



EASTBOURNE & DISTRICT MODEL YACHT CLUB

Sailing Water: Princes Park, Eastbourne | Affiliated to the MYA

PRESIDENT: ARTHUR JACKMAN | COMMODORE: JEREMY COLLIER | SECRETARY: GORDON SCOTT

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APPENDIX A

Eastbourne & District Model Yacht Club – Equal Opportunities Statement

Eastbourne & District Model Yacht Club (hereafter referred to as EDMYC) believes that Radio Yacht Racing is 'a sport for all' and should be enjoyed equally by everyone in the community. This Equal Opportunities Policy is a statement showing EDMYC's belief in equality and fairness, and is a basis for action to help ensure it.

Eastbourne and District Model Yacht Club is committed to Equal Opportunities. We are committed to ensuring that EDMYC is open to everyone regardless of their gender, race, ethnic origin, colour, religion, age, sexual orientation or physical ability. Adopting and publicising this policy will make everyone involved with EDMYC and the local community more aware of EDMYC's commitment to Equal Opportunities for all.

EDMYC will use its endeavours to ensure that: -

- Everyone using EDMYC's facilities are aware of the EDMYC 'Equal Opportunities Policy' and of how to complain if they feel that they or others have been treated unjustly;
- All complaints will be investigated properly and thoroughly by the EDMYC Committee at the first available opportunity.
- All sporting activities undertaken by the club will be open to all members of the wider community, and will be organised in a manner that ensures equal access. EDMYC will ensure that they will receive equality of treatment, as required by law.
- Information about EDMYC and its activities will be provided and publicised as clearly as possible.

The recruitment of members or officials will be in the spirit of equal opportunities, based on the principles set out above. EDMYC will use its best endeavours to ensure no member is subjected to harassment or abuse of any kind from fellow club members. In the recruitment of its members and officials, EDMYC will use its best endeavours to: -

- Avoid discriminatory language and jargon when advertising.
- Judge prospective members and officials solely on their experience and skills and not on the basis of their race, colour, nationality, ethnic origin, gender, marital status, religion, sexual orientation or physical ability.
- Ensure that no member or official is subjected to harassment or abuse of any kind from fellow members, and to take firm action if such harassment occurs.

EDMYC will ensure that: -

- The EDMYC Committee accepts responsibility for implementing the Policy;
- Training and support is made available to members and officials to implement the policy.
- Progress on the implementation of this Policy is reviewed on an annual basis.